



DBA/Database Developer

Pointserve is currently hiring a DBA/Database Developer to join our team of technical professionals. Pointserve is a company of talented and focused individuals who thrive in an aggressive, fast-paced environment. The company attracts experienced, hardworking people who can contribute significantly to rapid growth. We are always looking for cutting-edge innovators - those who are excited by our unique vision and possess the skills, motivation, and experience to help us achieve that vision. Since 1996, Pointserve has become a leading provider of scheduling, planning and routing optimization solutions for customers in a wide range of industries. Pointserve's solutions provide a competitive edge for leading companies in markets ranging from broadband to home services.

Pointserve provides excellent employee benefits, including medical/dental insurance, 401(k) plan, upward career potential with a fun, dynamic team, and an office in beautiful Westlake Hills.

Position Summary:

This DBA/Database Developer will be a key part of the development team, and must have strong MS SQL experience. This person will be responsible for designing and implementing data marts, data warehouses, queries and stored procedures which involve pre-computation for rapid access by client applications. This position will also create and maintain multi-tenant databases for software-as-a-service applications with an emphasis on improving performance and eliminating deadlocks.

Required Qualifications:

- 3-4 years of database design, implementation and maintenance, primarily in MS SQL 2008 / Server 2008.
- Preference to candidates with MySQL experience
- Experience designing and implementing data marts, data warehouses, queries and stored procedures which involve pre-computation for rapid access by client applications.
- Familiarity with geographic extensions and queries
- Must have an expert level understanding of how to implement indexes to improve performance.
- Must have experience solving database design and performance problems in a real-time environment by identifying issues/bottlenecks in existing systems and evolving those systems to get to a solution (rather than re-engineering a solution).
- Must have strong data-modeling skills as well as experience implementing improvements in a data model over time.
- Effective communication and interpersonal skills
- Four year degree in CS or Information Systems
- Experience working in fast paced, agile environments with continuous integration, unit/integration/load/performance testing